

# **Designing-Up Student Learning**

#### **Co-Facilitators**

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What do you see as the most important elements of a quality learning system?



- I. Purpose: What is this work group?
- II. Study Phase: What have we learned?
- III. Planning Phase: What will we do?
- IV. Act Phase: What can we expect?
- V. ThoughtExchange



# **AGENDA**



- DESE Commissioned
- Partnership between MSBA, MASA, Regional Cooperating School Districts
- Fifteen additional statewide organizations submitted nominations
- The 110 Work Group participants represent diverse perspectives, regions, and roles
- Follow the progress at <u>DESE Success Ready</u> <u>Students Work Group</u>

https://dese.mo.gov/success-ready-students-work -group

# What is this group?

# MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION (DESE) Strategic Plan



#### Vision

Improving Lives through Education

#### Mission

Providing Access to Opportunity

#### **Core Values**

We are Committed to Excellence

We are Future-Focused

We are Dedicated to Serving Others

#### **Priority Areas**









Early Learning & Early Literacy



Success-Ready Students & Workforce Development



Safe & Healthy Schools



Educator Recruitment & Retention





#### **DESIGNING UP: Future Focused Learning Framework**

The <u>Success-Ready Students Work Group</u> is designing a Missouri framework for competency-based learning supported by reimagined accreditation and assessment systems that provide students with the foundation they need to be high school, college, career and workforce ready.

The work group will recommend a plan in May, 2022 to Commissioner Vandeven with specific action steps and timeline to implement this framework.



#### **DESIGNING UP: Essential Questions Guiding the Work**

- 1. What is competency-based learning?
- 2. What strategies, including professional development, are needed to support implementation of competency-based learning?
- 3. What are barriers to competency based learning that need to be addressed locally and statewide with policy and practice?
- 4. How can the assessment system (including MAP) be redesigned to support student mastery of priority standards ensuring high school, college, career, and workplace readiness and meets federal requirements?
- 5. What is the framework and approval process for districts to voluntarily customize MSIP 6 requirements in order to implement CBL practices, including assessment evidence.





#### **DESIGNING UP LEARNING**

#### Session 1: Competency-Based Learning

- **CBL** in the Missouri Context
- Navigating a Shift in Direction w/Ray McNulty
- Learning from New Hampshire w/Fred Bramante

#### Session 2: College, Career, Workplace Readiness

- Case Study: <u>Liberty and Kearney School Districts</u> Regional Collaborative: <u>Real World Learning</u> National Real World Learning w/<u>Tom Vander Ark</u>

#### Session 3: Every Student Success-Ready

- Case Study: Pattonville School District
  State Collaborative: Missouri Assessment Partnership
  w/ National overview of innovative state assessments



# What have we learned?



#### **STUDY SESSION 1**

**Designing Up: Competency-Based Learning** 

Personalized, competency-based learning is a mind-set for designing learning solutions from the student up to ensure they are success-ready. *It is not a program.* 

# COMPETENCY-BASED LEARNING (CBL) A Personalized Strengths-Based Approach to Learning

**CONSTANT: LEARNING** 

#### **VARIABLES:**

- Time
- Structure
- Instructional Strategies



#### **Competency-Based**

Defined by learning (age does not determines your grade level);

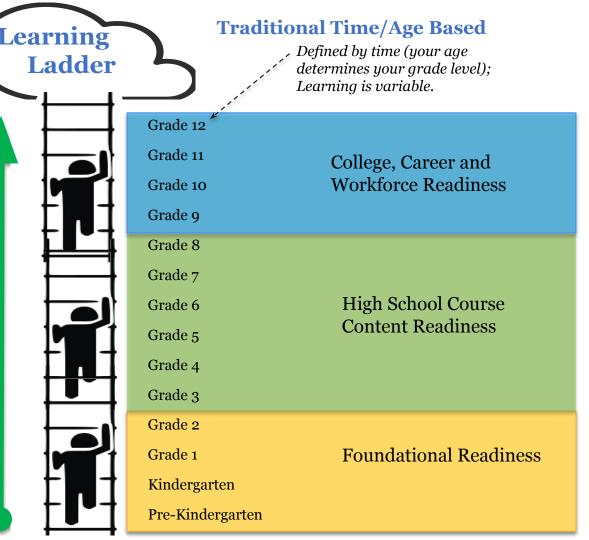
Time is variable.

#### **Success Ready Graduates**

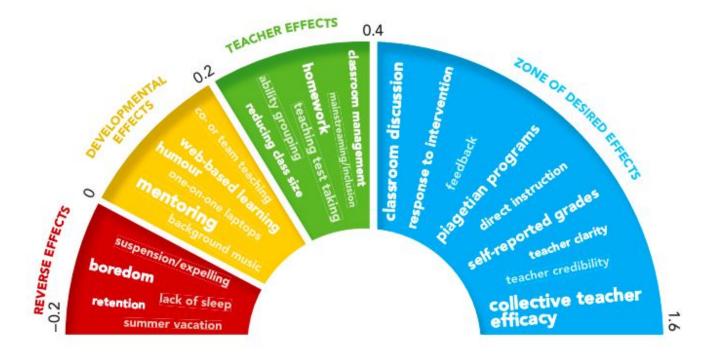
Students progress through **priority standards** (competencies) as demonstrated by their level of **mastery** on **assessment evidence**.

Time, Structure and Instructional Strategies are variables that support the learner.

Entering School/ Preschool



# Hattie: Visible Learning



Practices That Yield Desired Effects							
Collective teacher efficacy	Classroom discussion	.82					
Self-reported grades	Teacher clarity	.75					
Response to intervention	Feedback	70					
Piagetian programs	Direct instruction	.60					
Teacher credibility	Providing formative evaluation	.48					

# COMPETENCY-BASED LEARNING (CBL) A Personalized Strengths-Based Approach

#### Competency-based education is a system in which:

- Students are empowered daily to make important decisions about their learning experiences, how they will create and apply knowledge, and how they will demonstrate their learning.
- **Assessment is a meaningful**, positive, and empowering learning experience for students that yields timely, relevant, and actionable evidence.
- Students receive timely, differentiated support based on their individual learning needs.
- Students progress based on evidence of mastery, not seat time.
- Students learn actively using different pathways and varied pacing.
- Strategies to ensure equity for all students are embedded in the culture, structure, and pedagogy
  of schools and education systems.
- **Rigorous, common expectations** for learning (knowledge, skills, and dispositions) are explicit, transparent, measurable, and transferable.

A competency-based school should implement all seven elements of the definition. Strong implementation also requires policies, pedagogy, structures, and culture that support every student.

Source: https://aurora-institute.org/our-work/competencyworks/competency-based-education/



To what extent is competency-based learning integrated into your school/district instructional design?

How do your professional learning experiences support a CBL mind-set?

#### **MISSOURI CONTEXT - CBL & ASSESSMENT**

2012 2013 2016 2017 2019 2014 2015 2018 2020 2021 2022 **DESE Proficiency Based** Task Force Report HB1490 HB2 Change to SBAC MO Lra Stds Withdrawal MASA Accreditation and Assessment Task Force \*Every Student MASA Task Force Report to Succeeds Act State Board for Authorized -12/15 Accreditation Assessment **KEY: Color Coding** Pattonville Waiver Request w/DESE **District Initiated** MIssouri Assessment Partnership MOAP Test MOAP **DESE Initiated** (MOAP) Created Design **Pilot Options** Identified MO Commissioners Education Policy Committee **Missouri Legislation** 2019 2021 Bellwether **Federal Legislation** Report to DESE

> DESE Success-Ready Students Work Group

#### STUDY PHASE: DESIGNING UP LEARNING

#### **PROFICIENCY-BASED TASK FORCE** (2013)\*

#### Results:

- Defined Proficiency (Competency) Based Learning
- High school handbook revised to allow credit by competency (not just seat time)
- Minutes per course requirement moved to non-regulatory

#### Recommendations Not Yet Acted On

- Develop an assessment and reporting system that supports CBL.
- Fund Competency Based similar to virtual (95% ADA)\*

\*2021 SB 33 (Arthur) - Establishes the Competency-based Education Grant Program and Competency-based Education Task Force, and allows school districts and charter schools to receive funding for high school students taking competency-based credits.

#### MISSOURI COMMISSIONER'S EDUCATION POLICY COMMITTEE RECOMMENDATIONS: 2019 and 2021

Workforce Development & Tomorrow's Economy - Strengthen education/business partnerships, develop framework for pathways to enter the workforce, expand secondary credentialing with equity

Innovative & Flexible School Structures - define what high school graduates should know and be able to do and design systems accordingly, planned flexibility with incentives, rethink accountability and assessment

Using Data Systems - thoughtful measurement and use of data, longitudinal analysis, clear communications with audiences on purpose Text for Hyperlink to Full Report

MASA TASK FORCE: <u>ACCREDITATION</u> & <u>ASSESSMENT</u> (2016) MOAP (2017-21)\*

Strengths based accreditation system with research based inputs and outputs that encourage local control and innovation

**Assessment for learning system** focused on growth toward high school readiness that supports CBL, ensuring every student has a strong foundation to become college, career and workforce ready.

**Encourage districts to create and pilot solutions that work.** 

#### **Bellwether Report** (2021)\*

Public stakeholders: Public education leaders and stakeholders build shared vision for CBL

**Practitioners:** Educators build supportive assessment system and professional learning options

Policymakers: DESE/state policymakers provide flexibility with DESE taking a key role in pilots ,use of data and financial support

# MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Success-Ready Student Work Group

#### THEMES ACROSS STUDIES AND REPORTS

**Assessment: Redesign MAP test** with an assessment system that supports competency-based learning (1,2,3,4,5)

- Students as the focus with the assessment system (including "state test") supporting using time, structure and instructional strategies as variables in learning design to meet students where they are and ensure every student has an academic foundation in place to be high school, college, career & workforce ready. (1,2,3,5)
- **Professional learning** to ensure educators have the tools they need to support student success.(2, 3, 5)

**Assessment and Accountability: Develop a framework** which supports competency-based learning through use of meaningful measures (data) that inform instructional and school improvement while also removing barriers inherent in the current system (1,2,3,4,5)

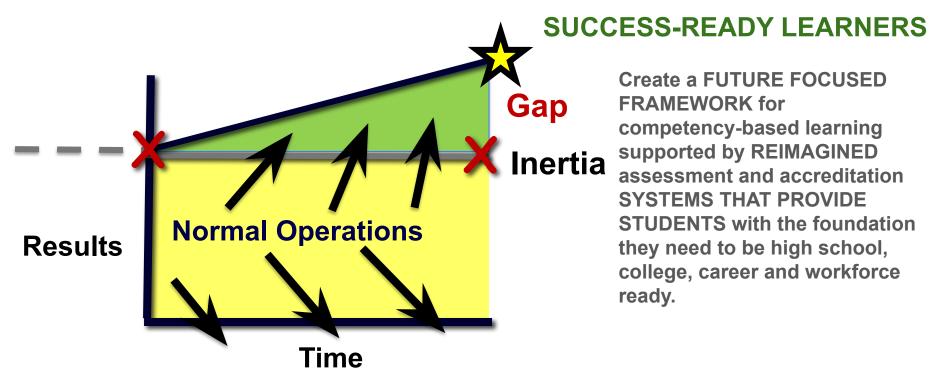
**Innovation:** Provide districts flexibility (e.g. pilots, waivers, etc) to implement competency-based learning and innovative assessment systems. (1,2,3,4,5)

**Engagement:** Include stakeholders groups in designing competency based learning and assessment systems. (1,2,3,4,5)

#### Reference of Source Documents

- 1 <u>DESE Proficiency-Based Learning Task Force (2013)</u>
- 2 MASA Show-Me Task Force Report on Accreditation & Assessment (2016)
- 3 Missouri Assessment Partnership (MOAP)
- 4 Missouri Commissioner's Education Policy Committee 2019 & 2021
- 5 Bellwether Report (2021)

# Design Up Learning: Overcoming Inertia



Create a FUTURE FOCUSED FRAMEWORK for competency-based learning supported by REIMAGINED assessment and accreditation SYSTEMS THAT PROVIDE STUDENTS with the foundation they need to be high school, college, career and workforce

# IMPACT OF CHANGE

#### ATTRIBUTES OF ORGANIZATIONAL BEHAVIOR

**Creative Energy** 

**Upward Momentum** 

Commitment

High School/College/Career/Workforce Ready

**Service** 

Every child demonstrates growth in mastering meaningful learning that supports their journey in being a success ready student

 $\Rightarrow$ 

Paralyzing Fear

Reinforce Past Behavior

Compliance

**Emphasize Artifacts** 

Survival

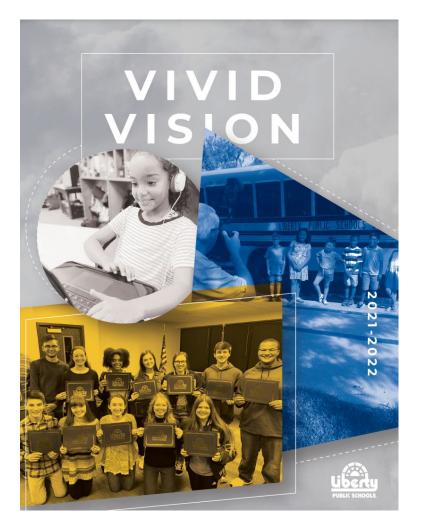
Get points to meet/exceed MSIP

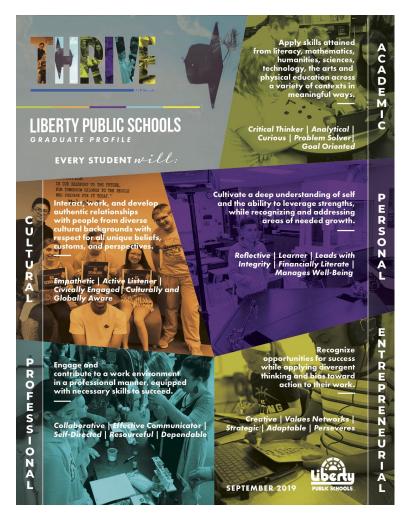


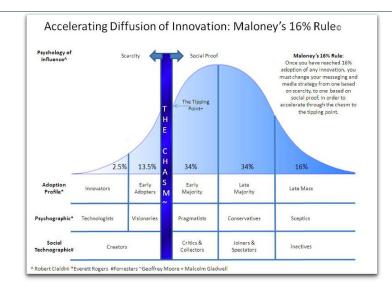
#### **STUDY SESSION 2**

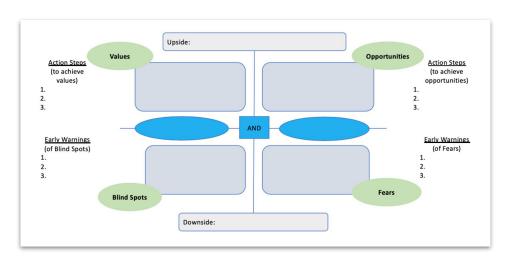
Designing Up: College, Career & Workplace Readiness

During the presentation, reflect on the big levers we need, and barriers that need to be removed, in a reimagined accreditation and assessment system that supports every student in being college, career and workplace ready.

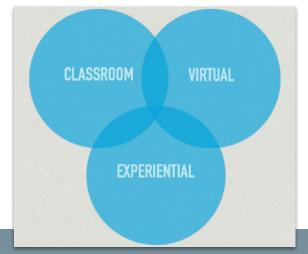




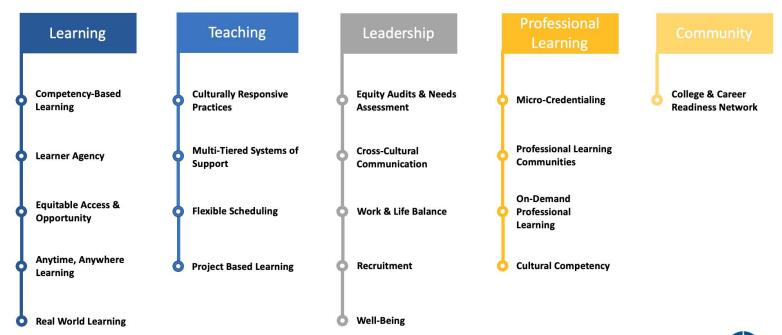






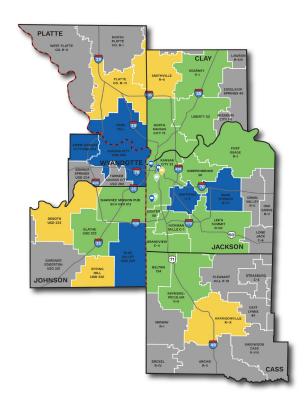


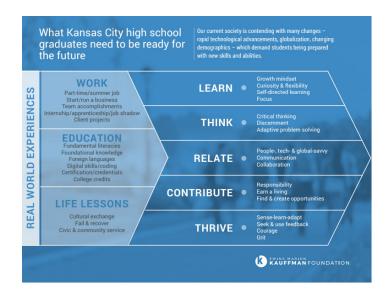
## Agile Strategy Map





### 구구 Real World Learning







work experiences



industry-recognized credentials



college credit



entrepreneurial experiences

# Elementary

#### Schools/Programs

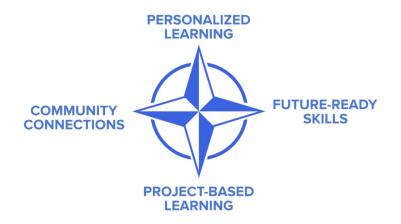
- LENS
- EPiC Elementary
- Warren Hills Re-Design
- Project Lead The Way (PLTW) LAUNCH Program
- Project Based Learning (PBL) Buck Institute
- Visible Learning
- Proficiency Scales
- 21st Century Skills Team
- KSD expansion of PBL into all elementary buildings with the goal of connecting PBL units to our Career Pathways



#### Middle School



- HMS by Design
- Project Based Learning (PBL) PBL Works/Buck Institute
- Interdisciplinary PBL
- Summer CAPS Experience
- Proficiency Based Grading Pilot



# **High School**

- Northland CAPS
- College & Career Centers
- Project MOST
- KC Tech Academy
- Real World Learning
- Math Personalized Learning Plan
- North Nation by Design
- Network 53
- Beyond KSD
- EDGE Microschool





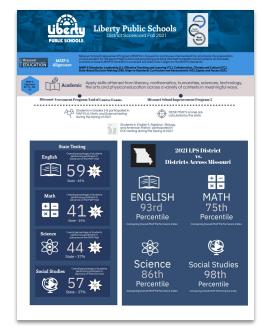


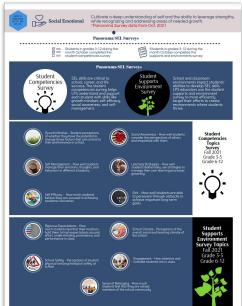


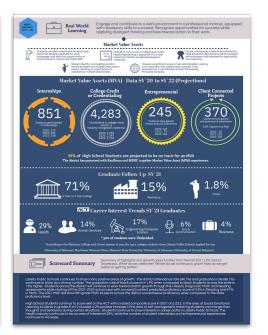


#### **Uncommon Measures**











#### **STUDY SESSION 3**

**Designing Up: Success-Ready Students** 

During the presentation, reflect on the big levers we need, and barriers that need to be removed, in a reimagined accreditation and assessment system that supports every student in being high school ready.

# **OUR PLAN** 2018-2023

All students demonstrate significant improvement in their understanding and application of state standards.

Develop and implement building-level school improvement plans consistent with the district's Comprehensive School Improvement Plan (CSIP).

Develop a plan that addresses critical issues.

View full plan online at bit.ly/PSD-CSIP-2018-2023





# Pattonville Personalized Learning Vision

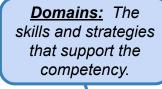
Students own their learning, unconstrained by time, practice, or structure, to meet their unique learning goals supporting their future success.



## Create learner progressions that...



- Create continuity from grade to grade
- Highlight the most important learning targets
- Include language that communicates achievement and progress in specific terms



Competency Title

<u>Competency:</u> An overarching statement describing knowledge and skills that apply both within and beyond a subject area.

#### **Reading Literary Texts**

Competency: Explore, analyze, and evaluate grade-level works from a range of literary genres

ı		к		1 2	3	4	5	6	7 8
	Retell & Summarize	I can retell main events including beginning, middle, and end after a read-aloud.	I can retell main events including important details and using beginning, middle, and end.	I can retell beginning, middle, and end and identify the central message or moral.	I can summarize a story explaining the main events and the overall message.	I can summarize a story explaining the main events and identify the theme.	I can summarize the different elements of a story including the conflict, resolution, and theme(s).	I can determine the theme of a text, cite evidence, and summarize the text.	I can determine the theme of a text and explain why this is the theme using textual evidence.
	Predict & Infer	I can make predictions when voloking at a book.	I can make predictions about what will happen next using what I know.	I can make and confirm predictions using clues from the text.	I can make an inference using events, illustrations, and words in a story with text evidence for support.	I can make an inference using events and words in a story with text evidence for support.	I can make appropriate inferences and draw conclusions using evidence from text. I can give my opinion by providing evidence from the text.	I can draw conclusions, infer, and analyze by citing textual evidence to support analysis of grade level text.	I can analyze a fictional text by fictional text by firering meaning, drawing conclusions, and giving textual evidence by prove analysis of brade level texts.

<u>Learning Targets:</u> A specific, intermediate goal, describing progress toward a competency within a domain.

A correlation of end of year expectations for each grade level.

<u>Standards:</u> What we want students to be able to know and do at the end of any given time. Standards are provided by the state. The learning targets are built from standards.

### The what and why for Pattonville SD proficiency scales

A Proficiency Scale is a measurement tool that has the potential to:

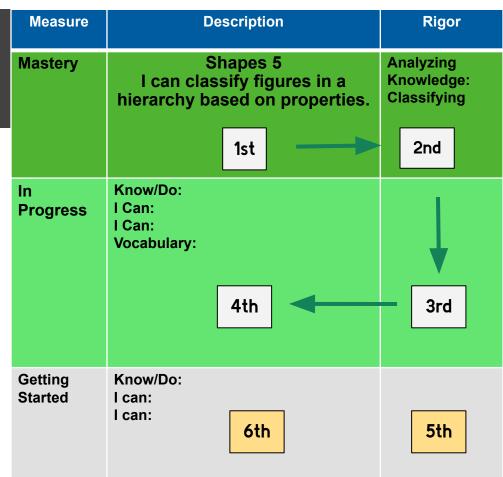
- define proficiency of a learning target
- articulate rigorous learner progressions
- inform and liberate how teachers plan lessons and assessments
- help students know what learning is required at each level
- assists teachers in giving more specific and timely feedback to students about the next step in their learning.

# **Learner Progressions English Language Arts**

<u> </u>	К	1	2	3	4 :
	Connections/Compare& Contrast	Connections/Compare& Contrast	Connections/Compare& Contrast	Connections/Compare& Contrast	Connections/Compare& Contrast
Reading Literary Texts: Connections/Compare & Contrast	I can make connections to stories (Text-to-Self).	I can make connections (Text-to-Self and Text-to-Text) to stories based off experiences and books.	I can make connections (Text-to-Text and Text-to-World) including various versions of the same story.	I can make connections to texts (Text-to-Text and Text-to-World) independently.	I can explain connections between Text-to-Text and Text-to-World independently.
	Predict/Infer	Predict/Infer	Predict/Infer	Predict/Infer	Predict/Infer
Reading Literary Texts: Predict/Infer	I can make predictions when looking at a book.	I can make predictions about what will happen next using prior knowledge. I use "I wonder" statements to question and predict.	I can make and confirm predictions using clues from the text.	I can make an inference using events, illustrations, and text evidence for support. I can ask/answer questions using inferences.	I can make an inference using events and words in a story with text evidence for support.
	Retell	Retell	Retell	Summarize	Summarize
Reading Literary Texts: Retell/Summarize	I can retell a story that includes a beginning, middle, and end.	I can retell the main events of a story including important details.	I can retell a story in detail and identify the central message.	I can summarize a story explaining the main events and the overall message.	I can summarize a story explaining the main events and identify the theme.
	Word Meaning	Word Meaning	Word Meaning	Word Meaning	Word Meaning
Reading Literary Texts: Word Meaning	I can use new words/phrases from reading in conversation.	I can determine what new words mean using the sentence and picture in the text.	I can determine what new words mean by using multiple sentences and illustrations in a text.	I can use context clues or multiple strategies to determine meaning of unfamiliar or multiple-meaning words.	I can use multiple strategies or context clues to determine the meaning of unfamiliar or multiple-meaning words.

# Proficiency Scale Development Process

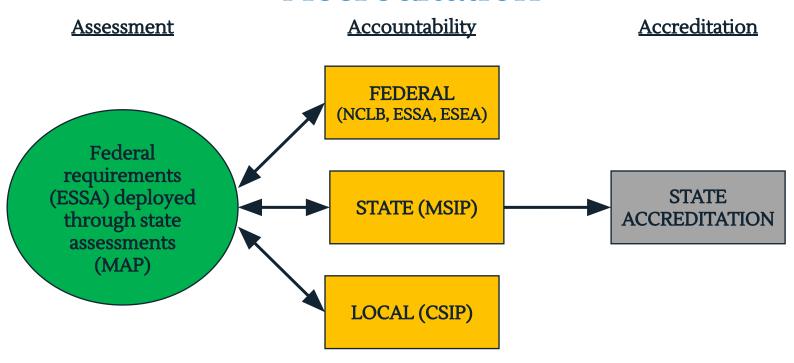
- 1. Determine level of rigor for the learning target
  - a. This is *Mastery* Level
- Utilizing taxonomy levels, go DOWN one level of taxonomy
  - Select good-fit verb and write "I can" statement
  - b. Include needed vocabulary
  - c. This is *in progress*
- 3. For "getting started" ...
  - a. Go down one more level of taxonomy
  - Select good-fit verb and write "I can" statement
  - c. This is *getting started*



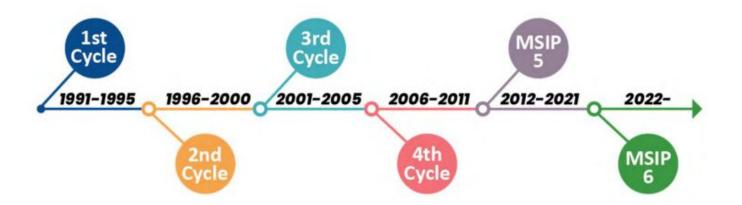
#### **Fourth Grade**

Measure	Description	Rigor
Mastery	Domain & Grade Level: 4th Grade 17. Reading Informational: Main Idea/Summary	Marzano Taxonomy Level:
	Learning Target: I can use details from the text to determine and support the main idea.  Know/Do: (Use Item Specification lists) I can independently cite text evidence used to infer and draw conclusions of the main idea in a nonfiction text. I can independently cite text evidence used to infer and draw conclusions of the supporting details in a nonfiction text.	Analyzing Knowledge: Logical Inferences
In Progress	<ul> <li>I can distinguish between direct and indirect details in a text.</li> <li>With assistance I can cite text evidence used to infer and draw conclusions of the main idea in a nonfiction text.</li> <li>With assistance I can cite text evidence used to infer and draw conclusions of the supporting details in a nonfiction text.</li> <li>Vocabulary: main idea, details, infer, draw conclusions</li> </ul>	Analyzing Knowledge: Similarities & Differences
Getting Started	Now/Do:  I can identify the main idea based on what is directly stated in a nonfiction text.  I can find evidence in the text that directly supports the main idea.	Comprehending Knowledge: Integrating

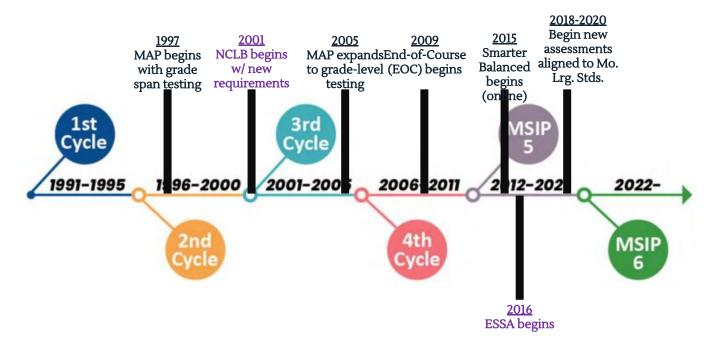
# Assessment, Accountability, and Accreditation



# History of Missouri School Improvement Program (MSIP)



# History of MSIP, Federal Changes & State Assessment



### U.S. Department of Education – Innovative Assessment Demonstration Authority (IADA)

The Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA) includes in title I, part B of the ESEA a new demonstration authority under which an SEA or consortium of SEAs that meets certain application requirements may establish, operate, and evaluate an innovative assessment system, including for use in the statewide accountability system, with the goal of using the innovative assessment system after the demonstration authority ends to meet the academic assessment and statewide accountability system requirements under title I, part A of the ESEA.

# States Participating in Innovative Assessment Pilots

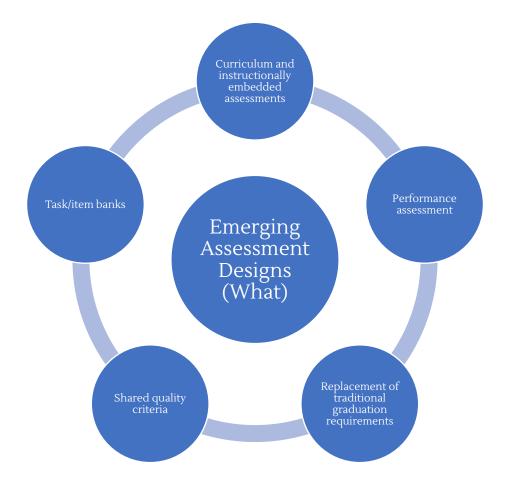
State and Approval Date	Features	
Louisiana (July 2018)	Combine ELA & SS tests to streamline state testing by assessing students through year with local readings	
New Hampshire (Sept. 2018)	PACE System – locally developed, locally-administered performance assessments tied to grade and course competencies determined by local districts that are aligned with the State's challenging academic content standards. Student proficiency, as required under federal law, are produced using educator judgements at the end of the school year based on which achievement level best describes each of their students, and end-of-year competency scores for each student. Statewide assessments occur in grade span approach.	
North Carolina (June 2019)	System of through-course assessment opportunities aimed towards a balanced assessment system that will provide granular data for immediate feedback about students' performance throughout the year.	
Georgia (July 2019)	Three pilot programs/approaches to innovative assessment all of which rely on interim assessments during the year – GMAP (NWEA), Putnam Consortium (Navvy), and Cobb Teaching and Learning System Assess Platform (CTLS-Assess).	
Massachusetts (April 2020)	Focus on increasing access to deeper learning, piloting an assessment system in science and technology/engineering for grades 5 and 8. The new design will combine the current Massachusetts Comprehensive Assessment System (MCAS) with a new hands-on session, where students will be assessed in dynamic, interactive simulations, much as they might experience a task in a science class.	

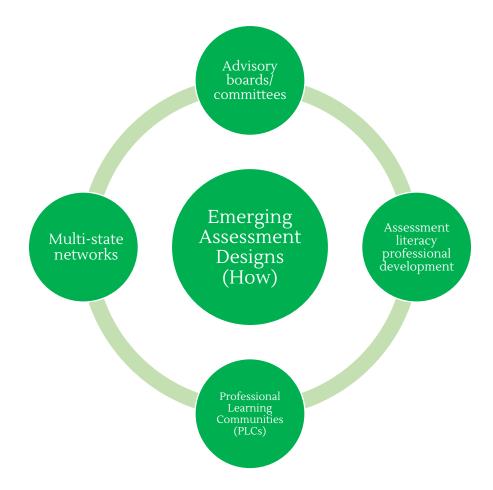
(Louisiana Department of Education, 2018; Hedger, 2020; New Hampshire Department of Education, n.d.; North Carolina Department of Public Instruction, n.d.; Georgia Department of Education, 2019; Schaffhauser, 2019)

# **Key Themes Driving Assessment Innovation**

Need for Change What are the most common concerns about today's assessment systems?	Vision for Change What are the most common aspirations for future assessment systems?
Curriculum has narrowed toward rigid test preparation	Ensure equitable teaching of foundational skills while also supporting deeper, more personalized learning
State testing data is not actionable for instruction and data from the classroom is not valued	Balance a small state assessment footprint with richer assessments that provide actionable data for students, teachers and caregivers
Instructional time lost to test preparation and testing time	Embedded into instruction to support teaching and learning
Students experience testing stress	Students engage with meaningful challenges to gauge where they are in their learning
Standardized test results are used without additional and broader indicators to evaluate schools, which can often stigmatize communities	Assessment systems are designed to be culturally responsive/sustaining to ensure that every student can see themselves in the assessment experience

(Knowledge Works, 2021, p.1)

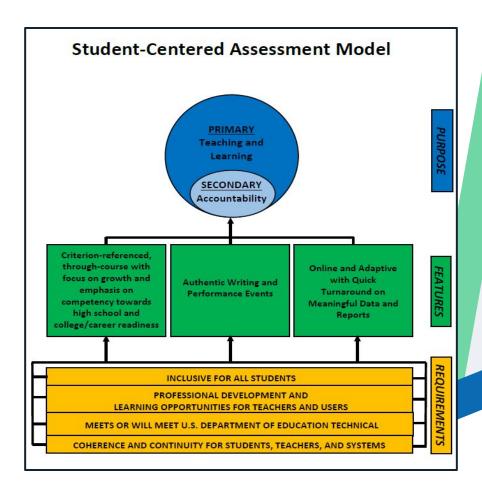




# Missouri Assessment Partnership

- \* Group of around sixty districts from across the state that came together and believed assessments for learning used effectively put students on course for a meaningful life.
- \* Sought to create a model assessment program that incorporates authentic evidence of student mastery, captures and honors student growth, and allows students the opportunity to demonstrate their learning within and across years to ensure readiness for high school course content and college/career.

#### Vision and Elements Identified for Student Centered Assessment



#### Vision and Elements Identified for Student Centered Assessment

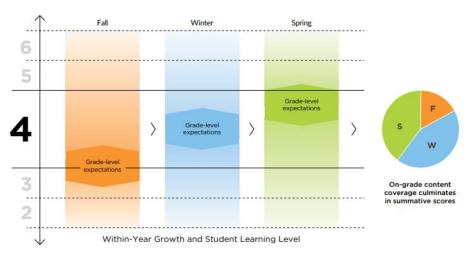
- System focused on teaching and learning first, accountability second.
  - Every student Every day
- Online, with a quick turnaround providing meaningful data and reports.
  - This will be exclusively on the vendor/partner.
  - Thus, the vendor/partner are foundational to this being a successful endeavor.
- ♦ Focus on growth with emphasis on competency towards high school and college/career readiness.
  - Currently assess at the state's pace need to assess at the student's pace
- Criterion-referenced through-course, done in shorter iterations and less invasive than done in the current model, showing proficiency throughout the course and not just at the end of the year.
- Authentic Writing
- ♦ **Professional Development** for teachers on system-usage and connections to improve/deliver instruction and resources for students that aren't on pace.
- Inclusive for all students, regardless of arbitrary 1% caps
- ◆ Coherence and Continuity over time long-term commitment with the vendor/partner
- ◆ **Integration of subjects** would be **ideal**, but we recognize that may be for future iterations.
- Must be able to meet all technical requirements of the U.S. Department of Education's Peer Review of State Academic Assessment Systems

## Through-Year Assessment

- \* The Partnership's vision for through-year assessment is to administer interim/benchmark/formative assessments across the year that supports teaching, learning, and program improvement which builds towards a summative profile of student learning and proficiency.
- Two types of through-year assessment are being planned in other states.
  - Nebraska: Integrated Through-Year
    - ▶ Beginning-of-Year connects to Middle-of-Year which connects to End-of-Year.
  - Alaska: Connected Through-Year
    - ✓ Beginning-of-Year connects to Middle-of-Year
    - ✓ Summative in the spring is stand alone with RIT score
    - Connection for growth

# How Adaptive Through-Year Assessment Works

The below graphic represents one fourth grade student's experience. Each assessment adapts to individual student performance, so the pie will look different for each student.



#### <u>Video</u>

#### Adaptive measurement

Adaptive assessments administered fall/winter/ spring measure student learning relative to grade-level expectations and adapt within, below, or above grade level based on the student's performance.

#### On and off-grade-level data

Educators receive instructionally-relevant reports on student grade-level performance, as well as individual learning level and cross-grade-level growth throughout the school year—in time to impact learning.

#### Accountability scores

Summative proficiency scores are generated for accountability using grade-level performance data from the three interim assessments. Scores also incorporate results from performance tasks, such as writing assessments, in states that use them.

## **DESE Interest on Assessment Redesign**

#### January 2021 SBOE Item



(MODESE, January 2021, p.12)

January 2022 SBOE Covid Update Item section. related to ESSER Statewide Initiatives



(MODESE, January 2022, p.10)



ED.gov

From the Secretary

#### ED Invites Applications from States to Support Innovation in Assessment Systems

Posted by U.S. Department of Education February 15, 2022 Headlines, News

By Donald Peasley, Assessment Team Lead, School Support & Accountability, Office of Elementary and Secondary Education

ED INVITES
APPLICATIONS FROM
STATES TO SUPPORT
INNOVATION IN
ASSESSMENT SYSTEMS

"...the U.S. Department of Education is releasing the 2022 notice inviting applications for the *Competitive Grants for State Assessments* program, a program designed to enhance the quality of state assessment systems to better reflect the needs and experiences of our nation's students and communities" (Peasley, 2022, p.1).

"The program will award up \$17.7 million in grants to 4-6 state educational agencies, with estimated grant awards of up to \$3 million per grantee. Grantees will use these grant funds over a period of up to four years. The program will focus on assessment systems based on multiple measures, competency-based education, and improved reporting of assessment results to parents and educators" (Peasley, 2022, p.1).



# Success-Ready Students Work Group

# Sharing our thinking through Thoughtexchange